



Volunteer Application Form Weed Eradication Program

Weed Eradication Program (WEP)

The Lord Howe Island Board (LHIB) has been implementing an ambitious, island-wide program to eradicate priority weed species since 2004. Invasive weeds are identified as one of the most serious threats to Lord Howe Island's biodiversity and World Heritage values. WEP field teams are responsible for grid-searching every square metre of accessible terrain on the island to search for and control invasive weed species. Volunteers work alongside LHIB bush regeneration staff undertaking this work and are rewarded with experiencing Lord Howe Island off the beaten track and contributing to a project of national and global significance.

Volunteer Placements

We are currently seeking applications from candidates with relevant bush regeneration experience and a high level of bush fitness for volunteer intakes over June-August 2025.

Volunteers must be able to make a 4-week commitment, working Monday to Friday 7:00AM – 3:30PM, with occasional remote days in the southern mountains extending to 5.30pm. The program is highly physical and covers remote and rugged mountain terrain. Persons must be able and willing to work in exposed situations, on steep uneven ground, at elevation, in dense shrubland and in all weather conditions.

In return, the LHIB can offer successful candidates free accommodation, a basic food allowance (\$30/day) and return airfares (Sydney, Port Macquarie, Newcastle or Gold Coast).

Volunteers will need to provide their own work clothing and gear (boots, long sleeve shirt & work trousers, hat, wet weather gear, backpack, hydration pack, head torch). Weeding tools will be provided by the LHIB.



How to Apply

To apply for a volunteer position, complete this form and email volunteer@lhib.nsw.gov.au and attach:

- CV
- Volunteer Application Form
- Physical Activity Readiness Form

Applications are due **Sunday 9th March 2025**.

Applicant Details

First Name:

Last Name:

Phone:

Email:

Date of Birth:

Are you legally able to work in Australia?

☐ Yes

☐ No

Availability

Please select **all** intakes you are available for in 2025:

- ☐ 30 May 2025 to 29 June 2025 - *June Intake*
- ☐ 27 June 2025 to 27 July 2025 - *July Intake*
- ☐ 25 July 2024 to 31 August 2024 - *August Intake*

Please provide any additional notes regarding your availability (e.g. preference):

Flights

Return airfares to Lord Howe Island will be provided to all successful candidates from either Sydney, Port Macquarie, Gold Coast or Newcastle. Volunteers will be required to cover travel costs to one of these locations. Flights from Sydney are available daily, with limited flights from all other locations. Please select your preferred departure location:

- ☐ Sydney
- ☐ Port Macquarie
- ☐ Gold Coast
- ☐ Newcastle

Selection Criteria

Please respond to each of the selection criteria below:

1. What is your motivation to volunteer on the Weed Eradication Program?

**2. Do you have any experience or formal training in bush regeneration or equivalent?
Please list any relevant courses or accreditations (e.g. Chemical Accreditation AQF3).**

3. Please provide details of prior experience you have on volunteer programs.

4. The primary role of a volunteer is to locate target weed species in a bushland setting on Lord Howe Island. A high level of plant recognition skills and the ability to identify target weeds at all life stages is required for this work. Please detail your experience and ability to identify species such as: Bitou Bush, Bridal Creeper, Cherry Guava, Climbing Asparagus, Ground Asparagus and Ochna.

5. What is your experience in applying a range of weed control methods including hand-based techniques and herbicide application?

6. The work undertaken by the WEP team is arduous and physically demanding. Please demonstrate your: high level of bush fitness, experience in working in exposed situations, on steep uneven ground, at high elevation, in dense shrubland and in wet weather.

7. As part of the WEP, volunteers will be working in a small, tight-knit team. Please detail your experience working as part of a team.

8. Volunteers stay in shared, bunk-style accommodation and are required to make a short commute to work on foot or bike. Are you comfortable with this arrangement?

Referee Details

Please list contact details for two referees:

Referee 1

First Name:

Last Name:

Phone:

Email:

Relation:

Referee 2

First Name:

Last Name:

Phone:

Email:

Relation:

Final Details

Is there anything else we should know when considering your application to join the WEP volunteer program?

How did you hear about this program?

- ☐ Word of mouth
- ☐ Social Media
- ☐ LHIB Website
- ☐ Other, please specify:

What next?

Shortlisted applicants will be contacted by mid-April and interviewed online. Successful candidates will be offered positions by the beginning of May.

Thank you!

Thanks for applying for our volunteer program! If you have any questions, please don't hesitate to contact us:

volunteer@lhib.nsw.gov.au

02 6563 2066 (42)

